



EMPOWERING WOMEN AND MAINSTREAMING
GENDER EQUALITY IN THE BLUE ECONOMY

EMFAF-2022-PIA-WBE-101112278
WOMEN IN THE BLUE ECONOMY

D5.4 Periodic Report on the set of common actions with the complementary project and close relevant initiative. (interim)



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D5.4 Periodic Report on the set common actions with the complementary project and close relevant initiative (interim)

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Abstract	Aiming to accelerate the empowerment of women in the blue economy, the deliverable defines the WINBLUE project strategy and the action plan for cooperating with the complementary project WINBIG and also other close initiatives and stakeholders.
Title and number of connected deliverables	D2.2 Map of collected good practices and models on MARINA (initial version) D4.1 Dissemination and Communication (D&C) Plan and Social media management D4.2 Report on the Implementation of the Dissemination and Communication Plan (Initial version) D4.3 Report on the Implementation of the Dissemination and Communication Plan (Final version) D4.4 WINBLUE Community’s dissemination and networking platform D4.6 Project Factsheet D4.7 Report on networking inter-sectoral events D4.8 WINBLUE Website D5.3 Paper on the socio-economic and cultural impact of the project results D5.5 Periodic report on the set of common actions with the complementary project and close relevant initiatives. (final version) D5.7 Joint Strategic Agenda for the exploitation, sustainability and Legacy of the project results
Explain Deliverable Dependency/ Connection	Deliverable D5.4 will define the collaboration strategy with similar initiatives. The strategies will also be updated in the D5.5 at month 24. Finally, the deliverable D5.4 provides inputs for the deliverable D5.7.

Title of connected external documents	None
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1. Objective and Purpose

The [WINBLUE](#) project is one of the projects, initiatives, organizations, institutions, and administrations working towards the objective of accelerating the empowerment of women in the blue economy. This deliverable illustrates the overall strategy of the project to activate common objectives, collaborations and mutual exchange with the various stakeholders. The strategy also includes an action plan to facilitate the development of cooperation and convergence towards a common objective among all stakeholders interested in accelerating women's empowerment in the blue economy.

In the task “T5.4 - Framing the cooperation with the complementary project and other close initiatives”, the collaboration strategy with the complementary projects and other close initiatives has been defined and implemented. The initial definition of the strategy was based on the first contacts established with the sister project “[WIN-BIG: WOMEN IN BLUE ECONOMY](#)” and other projects during the EMD 2023 and on the contacts with projects, initiatives, organizations, institutions, and administrations for the organization of the [WINBLUE workshop titled “Workshop on Blue Economy and Gender Equality” that took place in Rome in November 2023](#). The strategy has been reviewed till the end of the first reporting period and included in D5.4. A final deliverable, which will update the common actions implemented during the project and the established contacts, will be included in the D5.5 at the end of the WINBLUE project. The collaboration strategy included in D5.5 will mainly concern the development of collaboration after the end of the project. The collaboration strategy also aims to support the provision of an overview of tips, tools, practices, courses and methods for blue economy actors and policymakers.

The collaboration strategy described in this deliverable was defined taking into account the specificities of each of the five economic sectors revolving around the conservation and sustainable use of the aquatic resources identified by the WINBLUE project (circular blue bioeconomy and biotechnology, aquaculture and fisheries, offshore renewable

energy, sustainable coastal tourism, cutting-edge enabling technology for protecting and restoring marine ecosystems), and the related communities for the production of goods and services and scientific research.

2. Intended audience

This document will be used by blue economy actors: fishery, aquaculture and seafood companies, cooperatives, offshore renewable energy production companies and organisations, local accommodation facilities, tourist guides, museums, innovative companies in the field of robotics applied to marine litter recovery, biotech companies and labs; Civil Society Organisations: Advocacy CSO for the promotion of women rights and gender equality, websites and blogs devoted to gender mainstreaming and blue economy sectors, etc. and Policymakers.

3. WINBLUE strategy for activating collaboration processes.

This section and sub-sections describe the steps of the strategy identified for defining common actions with the WINBLUE sister and complementary projects and relevant initiatives. In particular, the process is briefly described starting with the identification of the on-going and recently closed projects in the field of blue economy. Projects dealing with gender equality albeit in other sectors will be identified and, at the end, the common activities carried out within the project, and the suggestions for new actions and policies beyond the end of WINBLUE will be collected.

3.1 Collaboration with the sister project WIN-BIG

WINBLUE and WIN-BIG already carried out jointly the following activities:

- WINBLUE and WIN-BIG joint KoM of the two projects held on 24 May 2023, during the EMD 2023.
- WINBLUE and WIN-BIG presented the two projects in the workshop titled “Women in the Blue Economy”, held on 24 May 2023, during the European Maritime Day 2023 (EMD 2023) (<https://european-maritime-day-2023.b2match.io/components/28058?session=c2Vzc2lrbjoxNDM4Mjc%3D>).
- WINBLUE and WIN-BIG attended the Pitch session titled “Advancing gender equality in the blue economy” held on 25 May 2023, during the European Maritime Day 2023, launching officially the two projects (<https://european-maritime-day-2023.b2match.io/page-2091>).
- WIN-BIG attended the WINBLUE KoM held in BREST on 26 May 2023.
- WINBLUE attended (virtually) the WIN-BIG KoM held on 14 June 2023.
- WINBLUE and WIN-BIG projects organised working virtual meetings between the WPs on communication, to define common communication actions.
- WINBLUE and WIN-BIG projects held one virtual meeting on 18 September 2023 on data collection activities, aiming to define a strategy for federating the two data collections.
- the two projects' websites explicitly link each other (<https://winblue-project.eu/our-sister-project/> <https://winbigproject.eu/about/related-initiatives>).
- WINBLUE is sharing the WIN-BIG social networks messages, and the WIN-BIG is sharing the WINBLUE social networks.

The WINBLUE project organized the [Workshop on the Blue Economy and Gender Equality \(Annex n. 1 – Agenda of the day\)](#) that took place in Rome on November 22nd, 2023 with the online participation of the coordinator of WIN-BIG to build a coordination process with the WIN-BIG project (selected under the same EMFAF call “Women in the Blue Economy”) and other partners from WIN-BIG attending in person, and triggered a collaboration process with other International, European, national and regional initiatives. The workshop aims were:

- exchanging experiences, and knowledge, and discussing the challenges related to Gender Equality, in particular focusing on the blue economy

- identifying a set of joint actions and defining a common plan to be implemented for: a) ensuring the availability of data on GE in the blue economy sectors, b) sharing online courses and materials on GE in the blue economy sectors, c) sharing good practices, d) organising joint participation in local, national and European events, e) activating a mutual learning process among the participants, aiming to establish a collaboration for co-organise activities and events.

WINBLUE and WINBIG are organizing a joint workshop “Planning and implementing equality in the blue economy” in Svendborg (Denmark). It will be held on 31 May 2024 in the framework of the European Maritime Day 2024 ([Annex n. 2 – Agenda of the workshop](#)). It aims to engage different stakeholders and projects related to the Blue Economy to exchange knowledge and identify actions enabling Women’s empowerment and mainstreaming equality in the Blue Economy.

3.2 Strategy for activating collaborations with EMFAF projects and other close projects and initiatives

The following table describes a selection of EMFAF projects that WINBLUE started to engage or will engage in the WINBLUE activities; they will be included in the WINBLUE stakeholders and engaged within the WINBLUE community. The list doesn’t include WIN-BIG, which is the WINBLUE sister project and for this reason is already described in the previous section 3.1. For these projects, the themes for possible cooperation and mutual exchange activities have already been identified and are presented in the table. This selection and the potential engagement and collaboration with other projects is an activity that will continue during the project lifetime.

Table 1: Running EMFAF projects in the Blue Economy and Blue Careers

<p>4BIZ-Boosting the Blue Economy in the Black Sea Region by Initiating a Business Collaboration Framework in the field of Fisheries and Aquaculture, Coastal and Maritime Tourism and Maritime Transport</p>
<p>“The aim of the project proposal is to develop a collaboration framework that will bring together blue economy stakeholders in EU and eligible non-EU Black Sea countries to identify and tackle local capacity building needs to boost innovation, digitalization and investment in the Black Sea blue economy with the main focus on fisheries and aquaculture, coastal and maritime tourism and maritime transport”</p> <p>https://icbss.org/4biz-project/</p>
<p><u>Cooperation themes:</u> This project considers some economic sectors that are in common with those of WINBLUE and how to improve the investment opportunities in these sectors and how to develop stakeholder capacity to establish/enhance concrete cooperation and networking approaches and methods to improve the business environment and strengthen value chains. Considering that some economic sectors of the project are also relevant for WINBLUE, it is important to understand how gender issues have been taken into consideration in these sectors with respect to the investment opportunities offered and the improvement of the business environment and strengthening value chains.</p>

Running
REBOOT MED - Recovering, Experiencing and Boosting eco-tourism in the WestMed area
REBOOT MED is a 24-months flagship project aiming “to encourage public-private partnership co-defining Blue Economy Action Plans for the Recovery of the tourism sector, and to incubate, accelerate and test new eco/blue economy tourism packages in 10 pilot areas in 6 WestMed countries”. https://www.reboot-med.eu/en/home/
<u>Cooperation themes:</u> Considering that REBOOT MED aims to implement a roadmap for the development of a sustainable blue economy in the sub-basin to generate growth, create jobs and provide a better living environment, it is relevant for WINBLUE to understand how Gender Equality will be considered in the roadmap, in particular with respect to job creation and improving the living environment.
Running
BlueBioTechpreneurs - Unlocking Transversal and Entrepreneurial Skills for the Blue Bioeconomy
“BlueBioTechpreneurs aims to boost collaboration between academia and the private sector, encourage students, young graduates and professionals to embrace blue careers, and support companies in accessing cross-sectoral talent, fostering innovation and closing the skills gap in the blue biotech sector”. https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124697/EMFAF?programmePeriod=2021-2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10
<u>Cooperation themes:</u> WINBLUE's main interest in BlueBioTechpreneurs is the blue biotechnology learning and leadership program and the aim of discovering its wide range of applications in different subsectors of the blue bioeconomy. For this reason, collaborations could be established with BlueBioTechpreneurs for the training and coaching activities encouraging the Blue careers, particularly in the gender perspective and in GEP definition both in academia and in the private sectors.
Running
BLUE-PORTS: BLUE CAREERS IN NET ZERO ENERGY PORTS
The BLUE-PORTS will support the development of skills of the ports’ human capital and cover the gap between current services and EGD targets, including Sustainable Blue Economy Strategy till 2030 and 2050. The project will offer a professional advantage to the personnel and port authorities with practical tips and smart tools on zero-emission port; integrated waste management; offshore green power generation; sustainability assessment; also to young graduates. https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124958/EMFAF
<u>Cooperation themes:</u> Although BLUE-PORTS mainly covers the problem of ports' human capital skills, it addresses issues relevant to WINBLUE related to environmental sustainability. Furthermore, BLUE-PORTS also aims to prepare training material and implement courses, supported by young and environmental associations towards new student talents. On all these topics it is possible to find synergies between WINBLUE and BLUE-PORTS.
Running
Turning Blue- Integrating young offenders through the blue economy
“The Turning Blue project aims to create new cooperation mechanisms and training materials on sustainable blue economy to inspire and engage disadvantaged young people serving time in prison (between 16 and 30 years old) to pursue a sustainable ‘blue career’ in one of the Blue Economy sectors”. https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124686/EMFAF?programmePeriod=2021-2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10
<u>Cooperation themes:</u> WINBLUE and Turning Blue share the objective to prepare training materials on sustainable blue economy at the same time both projects consider approaches for including disadvantaged categories. It is

possible to have mutual benefits between the two projects through an exchange of experiences, good practices, and training material.
Running
uBlueTec-Training framework on Underwater Tec's as a key enabler for blue careers development
<p>“The status quo of blue economy skills’ provision worldwide reveals significant gaps with current and future needs towards a sustainable & carbon neutral economy that is tech-oriented”.</p> <p>https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124893/EMFAF?programmePeriod=2021-2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10</p>
<p><u>Cooperation themes:</u> Whereas uBlueTec aims to fill gaps due to a lack of qualified personnel in the use and implementation of UW technologies in areas such as offshore renewable energy, aquaculture, marine biodiversity protection, UW cultural heritage, etc. which partially overlap with the blue economy sectors of interest to WINBLUE, the two projects could have a mutual exchange on skills development while also considering gender issues.</p>
Running
NextBlueGeneration-The Next Blue Generation
<p>The project aims “to enhance the attractiveness of Blue Careers and to make a young workforce, who has an incorrect and outdated picture of the Blue Economy, aware of the opportunities that the various sectors in the Blue Economy can offer”.</p> <p>https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124924/EMFAF?programmePeriod=2021-2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10</p>
<p><u>Cooperation themes:</u> WINBLUE and NextBlueGeneration have the purpose of preparing training materials on several sectors of the blue economy partially overlapping. More specifically, NextBlueGeneration has the target of young people and WINBLUE has the objective to bring gender issues into skills development. For this reason, the two projects could collaborate in the preparation of the training material.</p>
Running
BOUTCAR-Blue jobs through blue careers
<p>“Europe's coasts and seas have the potential to generate growth and employment in the future. To achieve this Blue Growth, highly qualified and skilled professionals are needed, and this is what BOUTCAR wants to generate.</p> <p>https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124841/EMFAF?programmePeriod=2021-2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10</p>
<p><u>Cooperation themes:</u> WINBLUE and BOUTCAR share the objective to develop competencies and skills needed to support the sustainable blue economy and to prepare training materials. It is possible to have mutual benefits between the two projects through an exchange of experiences, good practices, and training material preparation.</p>
Running
BlueAquaEdu -Blue Career Centre for Aquaculture Education supported by a gamification approach and distance learning platform
<p>“BlueAquaEdu explores gamification as a pedagogic approach to engage & motivate teenagers (15-18) and students (18+) in aquaculture, post-harvesting value chain and valorisation of the processing by-products sectors education.</p> <p>https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124699/EMFAF?programmePeriod=2021-2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10</p>
<p><u>Cooperation themes:</u> The BlueAquaEdu project could be involved in the training activities and the activities related to Gender Equality that could be taken into account in the Gamefication application developed in</p>

BlueAquaEdu. This is particularly important taking into account the BlueAquaEdu aim to attract competent mentors. WINBLUE and BlueAquaEdu could jointly promote actions for Gender Equality.

Running

COASTAL PRO- Game-based Learning of Entrepreneurship and Next-Generation Skills in Coastal Tourism

“Coastal tourism is a pillar of the blue economy and a crucial part of the sustainable and environmentally friendly future we envision for Europe. Its main objective is to create cutting-edge learning tools, provide top quality training courses and support, and develop a framework for next-generation skills in coastal tourism”.

[https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-](https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124745/EMFAF?programmePeriod=2021-2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10)

[details/43392145/101124745/EMFAF?programmePeriod=2021-](https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124745/EMFAF?programmePeriod=2021-2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10)

[2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10](https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124745/EMFAF?programmePeriod=2021-2027&programId=43392145&topicAbbreviation=EMFAF-2023-BlueCareers&order=DESC&page=1&pageSize=10)
Cooperation themes: Also in the case of COASTAL PRO, the main objective of the cooperation with WINBLUE is the preparation of the learning material. Particularly relevant for WINBLUE is the target of COASTAL PRO which is aimed mainly at entrepreneurs. This also allows us to share objectives of applying gender aspects to the training of entrepreneurs of the future in the sustainable blue economy.

Running

FISATUR- Atlantic Network of tourist experiences to promote the fishing and maritime cultural heritage

“The FISATUR PROJECT is directed to the likeminded fishery and tourism sectors to achieve coastal fishing regions proper economic growth through the integration and promotion of innovative Atlantic tourist products and services linked to the fishing and maritime heritage”.

[https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-](https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124851/EMFAF?programmePeriod=2021-2027&programId=43392145&acronym=FISATUR&order=DESC&page=1&pageSize=10)

[details/43392145/101124851/EMFAF?programmePeriod=2021-](https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124851/EMFAF?programmePeriod=2021-2027&programId=43392145&acronym=FISATUR&order=DESC&page=1&pageSize=10)

[2027&programId=43392145&acronym=FISATUR&order=DESC&page=1&pageSize=10](https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101124851/EMFAF?programmePeriod=2021-2027&programId=43392145&acronym=FISATUR&order=DESC&page=1&pageSize=10)
Cooperation themes: Both WINBLUE and FISATUR aspire to develop a sustainable blue economy. Through the collaboration between the two projects, it is possible to identify good development practices for the blue economy taking gender aspects into account.

Running

EU WeMED_NaTOUR

The EU WeMED_NaTOUR project intends to focus on West Mediterranean natural marine sites and maritime/coastal destinations to develop transnational eco-smart tourism packages mixing sustainable, responsible and eco-tourism according to a smart and resilient blue economy strategy, to increase the attractiveness of the destinations in the participant countries, highlighting their unique value to a broader audience of visitors, with specific reference to the "new generations". The general objective is to design and pilot eco-smart tourism packages for the school-trip tourism market, addressed to primary, secondary schools (students aged up to 16; 3 different age groups: 6-10 yrs; 11-13yrs; 14-16yrs), according to a multidimensional approach, with the strong involvement and collaboration of West Mediterranean tourism SMEs, which will be key to the design but ultimately to the piloting of the resulting tourism packages. The selected West Mediterranean natural marine sites maritime/coastal destinations will be linked together by their relevance to marine and coastal sustainability, preservation, protection criteria, the ideal destinations for kids/youth to "learn-by-visiting", enjoying the beauty of landscapes and contributing to preserving their fragile and unique ecosystems. The idea is to offer an immersive learning/recreational trip, comprising hands-on curriculum-linked activities with specific reference to marine and coastal preservation which will actively involve local tourism SMEs according to their different roles (accommodation and recreational tourism providers; green accommodations; etc.)”

[https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-](https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101076016/EMFAF?programmePeriod=2021-2027&programId=43392145&acronym=EU%20WeMED_NaTOUR&freeKeywords=blue%20economy&order=DESC&page=1&pageSize=10)

[details/43392145/101076016/EMFAF?programmePeriod=2021-](https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/43392145/101076016/EMFAF?programmePeriod=2021-2027&programId=43392145&acronym=EU%20WeMED_NaTOUR&freeKeywords=blue%20economy&order=DESC&page=1&pageSize=10)

Cooperation themes: The WeMED_NaTOUR and WINBLUE projects could collaborate to exchange practices on how gender aspects are taken into account in the development of the projects.
Running
MSP-GREEN- Maritime Spatial Planning as an enabler of European Green Deal
MSP-GREEN aims at creating a framework for MSP plans as “marine enablers” of the EGD. The framework will address analysis and action dimensions and will provide a cross-cutting approach to the main key topics included in the EGD relevant for the marine environment and the sustainable transition of the blue economy: climate change, circular blue economy, protection of marine biodiversity, marine renewable energies, healthy and sustainable food provision. MSP-GREEN approach will build on three major components: analysis, innovation (via valuable practises and new actions), and transferability. https://mispgreen.eu/
Cooperation themes: The general scope of MPS Green Deal is to promote the achievement of EGD goals in the marine domain. As Gender Equality is included in EGD at n.5, WINBLUE and MPS-GREEN projects could collaborate profitably in exchanging information and valuable practices to strengthen the implementation of gender equality in MSP plans
Running
CallMEBLUE .Cluster Alliance Med Blue-
The project aim to strengthen existing cluster alliances in the Mediterranean area and to accelerate north-south regional cooperation towards the emerging of strategic maritime clusters in North Africa. One of the objectives of the project is to promote the engagement of women and young people in the local ecosystem of blue economy and cluster ecosystemic dynamics. https://callme-blue.eu/
Cooperation themes: WINBLUE and CALLMEBLUE could collaborate exchanging information. Furthermore, the learning tools developed by WINBLUE can be very useful to facilitate women's engagement in the blue economy, also within the countries of North Africa.
Running
GreenMarina Med - MEDITERRANEAN GREEN SHIPPING NETWORK (Links Ports, industries, Investment and innovation)
This Network forms the foundation for a comprehensive Monitoring and Technology Foresight on Mediterranean Green Shipping. Through the project’s unique accelerators and business support programs, GreenMarina MED will empower Green Shipping entrepreneurs and start-ups in the region. https://www.oceancouncil.org/greenmarinemed/
Cooperation themes: GreenMarina Med and WINBLUE projects could collaborate to exchange practices on how gender aspects are taken into account in the development of the projects.
Running

Table 2: Ended EMFAF projects

BIOGEARS-Biobased gears as solutions for the creation of an eco-friendly offshore aquaculture sector, in a multitrophic approach, and new biobased value chains
“BIOGEARS aims to provide the European aquaculture sector with innovative tools and products to challenge the existing gap of biobased ropes for offshore aquaculture, nowadays manufactured with 100% plastics”. BIOGEARS aims to create a BLUE LAB, a Multidisciplinary partnership that will enhance cooperation between all partners of the project to track innovation related to the application of new biobased materials to develop aquaculture ropes”.

https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/projects-details/31098847/863708/EMFF?programmePeriod=2014-2020&programId=31098847&acronym=BIOGEARS&order=DESC&page=1&pageSize=10
Cooperation themes: Considering the common sector of aquaculture, the project consortium members of BIOGEARS could be engaged to bring into WINBLUE their experience in managing gender aspects during the project development.
Ended in 2023
FISH4FISH- FISH chitinolytic biowastes FOR FISH active and sustainable packaging material
“The FISH4FISH project aims to produce innovative active and sustainable packaging material based on chitinolytic derivatives, using marine biomass wastes. Such packaging is able to tackle microbial spoilage, enhancing fish shelf life, and, in the post-consumption phase, once it is wasted, it can be used by consumers as fertilizer and microbial preservatives for plants. The project will leverage on the enormous biotechnological potential (prebiotic activity, antioxidant and antimicrobial properties) of the chitosan and above all chito-oligosaccharides. Chitin obtained from marine biowastes will be treated to obtain colloidal chitin and its deacetylated forms, chitosan. Due to the hydrolytic activity of chitinases, chito-oligomers will be obtained. Lignin nanoparticles will be functionalized with chito-oligosaccharides and used as active biofiller in the preparation of the new polymeric materials. Lignin functionalized nanoparticles will confer to antioxidant, antimicrobial, UV-shielding and improved mechanical properties”.
http://fish4fish.dbcf.unisi.it
Cooperation themes: The FISH4FISH project is focused on one of the five sectors of the blue economy of WINBLUE. Also in the case of FISH4FISH, the project consortium members could be involved in bringing into WINBLUE their experience in managing gender aspects during the project development.
Ended in 2022
Blue RoSES- Blue Robotics for Sustainable Eco-friendly Services for innovative marinas & leisure boats
“Blue RoSES aims at developing innovative services that seek to adapt marinas and leisure boat design to changing customer demand. By integrating robotics and IoT, these new services will result in creating job opportunities and new business models. Customers will be enabled to visit underwater sites by piloting a Remotely Operated Vehicle (ROV) from a leisure boat, ground control room or web app. This will facilitate access to the subsea environment by the elderly and young people alike, thus adding a "new dimension" to marinas and attracting increasing interest from diversified users. The project will thus foster the design of innovative leisure boats that integrate robotic vehicles with ever-improving ICT services. The project will also address environmental challenges since ROVs will be used to monitor water, seabeds and yacht hulls for safer refitting and dismantling”.
https://bluerosesproject.wixsite.com/home/about
Cooperation themes: Members of the Blue RoSES project consortium could be involved in presenting how gender aspects have been considered in sectors such as robotics and IoT characterized by significant gender inequality.
Ended in 2022

The following Table 3 illustrates a selection of HORIZON, HE and INTERREG projects with whom to develop collaborations.

Table 3: Horizon, HE, Interreg projects in the Blue Economy and Blue Careers

Women TechEU
Supporting women leading deep tech startups from Europe to grow into tomorrow's tech leaders. https://womentecheuropa.eu/
The collaboration will involve 1 hour information webinar, co-organized by WINBLUE and Women TechEU to promote both WINBLUE and the Women TechEU funding opportunity for female entrepreneurs in the blue economy sector
Running
HYDEA Boosting the hydrogen transition in the Atlantic Area ports
The ports of the Atlantic Area will investigate the use of technologies based on green hydrogen from renewable energies. Funded by Interreg Atlantic Area Programme. The HYDEA project has been designed to carry out pilot tests for the application of hydrogen and methanol as an energy alternative in the fleet and vehicles of the ports of the Atlantic area, to achieve the integration of marine technologies and renewable energies in the maritime sector. https://www.eu-hydea.eu/
The project could be involved in the activities of WINBLUE boosting the presence of women in the cutting-edge technologies sector and in the activities related to the GEP preparation
Running
SHE4SEA
The She4Sea project aims at promoting the professional readiness and development of women wishing to pursue a career in maritime tourism, fisheries & aquaculture, and shipping. To this end, it fosters the acquisition of soft skills, grouped into the following three competence eras: Leadership, Entrepreneurship, and Sustainability. Being human-centred, these skills are suitable for women's introduction and adaptation to smarter and greener maritime job positions as well as for de-gendering existing traditional notions. The project is co-funded by the ERASMUS + Programme https://she4seaproject.eu/the-project/
The project could be involved in the training activities and also in the WINBLUE activities related to the GEP template.
Running
BLUE DIVET Blue economy digitalization skills for VET students
Blue Divet aims at detecting the requirements that the companies in the maritime and marine sector have, concerning the blue economy and digitalisation skills of employees. Based on the requirements detected, the project will design a specialised online course providing the students with the knowledge needed to increase their opportunities to work in the blue economy sector. https://www.bluedivet.eu
The project could be involved in the training activities and also in the WINBLUE activities related to the GEP template.
Running
AQUAEXCEL3.0-AQUAculture infrastructures for EXCELlence in EUropean fish research 3.0
"EU-funded AQUAEXCEL3.0 aims to further boost the European aquaculture sector, building on previous AQUAEXCEL and AQUAEXCEL2020 projects. Integrating 40 top-class research facilities from biology to technology in all types of rearing systems and covering all major EU farmed species and promising new species, it will expand access to high-quality services and resources. Through a strong partnership, the project will boost excellent research and sustainable innovation for both public and private sectors working in aquaculture". https://aquaexcel.eu/

The project consortium members of BIOGEARS could be involved in the training activities and also in the WINBLUE activities related to the GEP template.
Running
SEALIVE - Strategies of circular Economy and Advanced bio-based solutions to keep our Lands and seas alive from plastics contamination
<p>“The EU-funded SEALIVE project proposes advanced circular strategies that prevent and substantially limit pollution. This solution will be tested in Cyprus, Denmark, France and Ireland. It will be developed under recycling, biodegradability and composting norms for advanced systems. The project aims to develop circularity techniques and end-of-life solutions that will support sustainable bio-based plastics solutions. The solutions will be tested in eight cases representing high pollution potential for land and sea.”</p> <p>https://sealive.eu</p>
The project could be involved in the training activities and also in the WINBLUE activities related to the GEP template.
Running
REMEDIES - Co-creating strong uptake of REMEDIES for the future of our oceans through deploying plastic litter valorisation and prevention pathways
<p>“The EU-funded REMEDIES project aims to restore our seas and rivers through deploying (micro)plastic litter valorisation and prevention pathways. Project activities will revolve around monitoring and detection, collection and valorisation, and prevention and reuse of plastic waste. The REMEDIES movement is striving to co-create a plastic-conscious society by applying cutting-edge technology and circularity approaches, underpinned by a holistic citizen engagement framework”.</p> <p>https://remedies-for-ocean.eu/the-project/</p>
The project could be involved within the training activities and also in the WINBLUE activities related to the GEP template, also considering the engagement of citizens in the approach that they use.
Running
EcoeFISHent - Demonstrable and replicable cluster implementing systemic solutions through multilevel circular value chains for the eco-efficient valorization of fishing and fish industries side-streams
<p>“The EU-funded EcoeFISHent project will develop innovative biomass pre-treatment and extraction technologies. It aims to enable sustainable and efficient exploitation of fish-processing side streams by obtaining bio-actives and galantine for high value-added food supplements and skin care products, as well as biodegradable and compostable barrier layers for food packaging. Moreover, other fishing industry side streams will be converted into soil fertilisers, oil for biodiesel and chitin for cosmetic applications. Even old fishing nets will find new life through their conversion into polymer-based automotive components and packaging for cosmetic products. The project's overall aim is to demonstrate a replicable systemic and sustainable cluster for the territorial deployment of a climate-neutral circular economy.</p> <p>https://ecofishent.eu/</p>
The project could be involved in the training activities and also in the WINBLUE activities related to the GEP template.
Running
ATHENA-Empowering female research talent through a gender equality infrastructure
<p>“The EU-funded ATHENA project will focus on the implementation of Gender Equality Plans (GEPs) in six research performing and two research funding organisations. ATHENA will seek to eliminate the existing obstacles to the recruitment, retention and career progression of female researchers and to address gender imbalances in decision-making processes. The project aspires to contribute to the required comprehensive cultural change for the avoidance of future gender bias and discriminatory practices”.</p> <p>https://www.athenaequality.eu/</p>

The project could be involved within the training activities and also in the WINBLUE activities related to the GEP template, also considering the ATHENA experiences in defining GEPs.
Running
EQUALS-EU: Europe's Regional Partnership for Gender Equality in the Digital Age
<p>“The EU’s Gender Equality Strategy 2020-2050 envisages a European society without inequalities between women and men, where diversity is an asset and women enjoy equal opportunities in business. However, the process towards gender equality remains slow. Also, an inclusive strategy to eliminate gender inequality and reshape institutionalised stereotypes and discriminatory practices doesn’t exist yet. The EU-funded EQUALS-EU project will promote gender equality in social innovation. The project aims to establish capacity through multilateral collaborations to empower existing business networks and create new ones, and to build smart, sustainable and inclusive social innovation ecosystems in EU and non-EU local communities and cities, deploying its activities in EU Member States, associated countries and third countries.”</p> <p>https://equals-eu.org/</p>
The project could be involved within the training activities and also in the WINBLUE activities related to the GEP template, also considering the network of local communities reached by the project”.
Running
MAELSTROM: Smart technology for MARine Litter SusTainable RemOval and Management
<p>“The global marine plastic litter challenge comprises an estimated stock of 83 million tonnes of plastic waste accumulated in oceans. The recovery of plastic materials already in the ocean is an arduous and costly task. This is why innovations are urgently needed. The EU-funded MAELSTROM project is bringing together key stakeholders – from research centres and recycling companies to marine scientists and robotic experts – to leverage the integration of complementary technologies for the sustainable removal of marine litter in different European coastal ecosystems. The project will design, manufacture and integrate scalable, replicable and automated technologies, co-powered with renewable energy and second-generation fuel, to identify, remove, sort and recycle all types of collected marine litter into valuable raw materials.”</p> <p>https://www.maelstrom-h2020.eu/</p>
The project could be involved within the training activities and also in the WINBLUE activities related to the GEP template, also considering the technological competencies involved in the project.
Running
BlueRev: Revitalisation of European local communities with innovative business models and social innovation in the blue bio-based sector
<p>“The aim of the EU-funded BlueRev project is to encourage innovation in local communities by focusing on “blue” sustainability and creating positive environmental impacts. The project will employ existing or advanced monitoring systems to assess the effectiveness of the value chains and come up with ways to improve governance frameworks and business models in the blue bio-based sector. Engaging all relevant actors via awareness-raising communication campaigns, BlueRev will promote socially and environmentally responsible behaviour, facilitating the transition of local communities towards sustainable blue economy models that can be adopted across Europe.”</p> <p>https://www.blurevproject.eu/project-overview/</p>
The project could be involved within the training activities and also in the WINBLUE activities related to the GEP template, also considering the BlueRev activity of engagement of different sectors of society.
Running
Bluebio clusters – Coastal regions in transition to the blue economy

<p>BlueBio clusters will join forces to offer blue bioeconomy players innovative business development tools and methods, and will create a long-lasting impact by engaging directly with hundreds of regional actors to stimulate collaboration and positive change</p> <p>https://bluebioclusters.eu</p>
<p>The partner of the Bluebio clusters consortium could be involved in activity related to the GEP template and the two projects could collaborate to exchange practices on how gender aspects are taken into account in the project development</p>
<p>Running</p>
<p>Ended projects</p>
<p>B-Blue: BUILDING THE BLUE BIOTECHNOLOGY COMMUNITY IN THE MEDITERRANEAN</p> <p>“Blue biotechnology sector (BBt) in the Mediterranean region is not used in its full capacity. There are many national and regional reasons behind this, like fragmentation of the national approaches, legislation and support to the development of the BBt or lack of harmonized coordination of the BBt sector in the Mediterranean region. B-Blue project develops multilateral coordination frameworks among the Med BBt actors to reduce their fragmentation thus improving their innovation potential and their capacity to catch business opportunities through joint initiatives in the wider context of the Blue Economy. The project tackles the umbrella challenge of increasing interest of society for marine-related issues and consumers' awareness/acceptance of novel blue bioproducts through the Awareness workshop and the inclusive quintuple-helix approach of the BBt HUBs developed at territorial level”.</p> <p>https://b-blue.interreg-med.eu/our-story/why-how/</p>
<p>The project could be involved in the training activities and also in the WINBLUE activities related to the GEP template, also considering the network established within the project.</p>
<p>Ended in 2022</p>
<p>BLUE BIO MED: MEDITERRANEAN INNOVATION ALLIANCE FOR SUSTAINABLE BLUE ECONOMY</p> <p>“The Blue bioeconomy in the Mediterranean needs better governance of innovation policies, with a transnational approach, focusing on fulfilling the Agenda 2030 Sustainable Development Goals (SDGs) through innovation. BLUE BIO MED aims at bridging the transnational governance frameworks active in the Mediterranean area (i.e. UfM, UNEP-MAP, EUSAIR, WestMed, Bluemed Initiative, etc.) with the territorial - regional/national – policy making. R&I strategies for smart specialisation (RIS3) are the key entry point to understand and orient the innovation trends and priorities across MED regions and connect transnational cooperation with investments for growth and jobs of the Cohesion Policy. The project BLUEBIOMED will be an open platform for an inclusive co-design process with the wider innovation community promoting a bottom-up MED Innovation Alliance for the blue bioeconomy to streamline multiple efforts and initiatives around the Mediterranean. BLUE BIO MED will support the start-up of the Alliance to boost the Mediterranean leadership in transformative innovation of the blue economy”.</p> <p>https://medblueeconomyplatform.org/vkc/stakeholders/interreg-med-blue-bio-med-project-2b8af5e297/</p>
<p>The project could be involved in the training activities and in the WINBLUE activities related to the GEP template, also considering the network established within the project.</p>
<p>Ended in 2022</p>
<p>BLUEAIR: BLUE GROWTH SMART ADRIATIC IONIAN S3</p> <p>“The BLUEAIR project aims at enhancing the institutional capacities of ADRIAN countries/regions in the definition of a common approach towards the implementation of the S3 policy on Blue Growth (BG) at the macro-regional level, and guaranteeing the alignment of local initiatives with the EUSAIR strategy”.</p> <p>https://blueair.adrioninterreg.eu/wp-content/uploads/2021/11/BLUEAIR-project-liflet.pdf</p>

The project could be involved in the training activities and in the WINBLUE activities related to the GEP template, also considering the network established within the project also for addressing policies.
Ended in 2023
ARIEL PLUS - Promoting small-scale fisheries and aquaculture transnational networking in Adriatic-Ionian macroregion PLUS
<p>“ARIEL PLUS main objective is to maximize the transferability and durability of the ARIEL project's main outcomes towards innovation speed-up and uptake in the small-scale fisheries and aquaculture sectors within and beyond the Adriatic and Ionian area, leveraging future initiatives and investments for smart and sustainable blue growth of coastal communities.</p> <p>ARIEL PLUS is supported by the INTERREG Adriatic-Ionian Programme – ADRION funded under the European Regional Development Fund and IPA II fund.”.</p> <p>https://ariel.adrioninterreg.eu/news-plus/main-objectives-of-the-project-ariel-plus</p>
The project could be involved in the training activities and in the WINBLUE activities related to the GEP template.
Ended in 2022
R R&I PEERS & I PEERS-Pilot experiences for improving gender equality in research organisations
<p>“The R&I PEERS project aims at creating and validating pilot experiences aiming at disrupting the gender-biased approach and those unconscious rules that limit the participation and the career of women in research and innovation in the Mediterranean Area. To do so, we will leverage on the synergies of structured dialogues and women's empowerment through skills and entrepreneurial perspectives of research and innovation.</p> <p>The project objectives are:</p> <ol style="list-style-type: none"> 1. Implementation and improvement of 7 GEPs in R&I-related organisations 2. Smooth the gap of gender representation in decision-making and research-performing processes 3. Maximise the impact and the efficacy of gender content in the research programmes <p>https://cordis.europa.eu/project/id/788171</p>
The project could be involved within the training activities and also in the WINBLUE activities related to the GEP template, also considering the R&I PEERS experiences in defining GEPs.
Ended in 2022
CHANGE: CUSTOMISED CHANGE — CO-PRODUCING GENDER EQUALITY KNOWLEDGE IN SCIENCE AND RESEARCH
<p>"The main aim of CHANGE — which is coordinated by IFZ — is to support research-performing organisations (RPOs) to design and implement gender equality plans. This will be achieved by involving key actors, called Transfer Agents (TAs), within each organisation who will together with the core consortium partners transmit co-produced gender equality knowledge inside their institutions.</p> <p>This innovative approach will ensure the promotion and sustainable institutionalisation of the gender equality action plans (GEPs) beyond the project duration. Furthermore, through mutual learning and networking CHANGE will enable partners to become resource centres skilled to provide gender equality knowledge and expertise to other RPOs and also RFOs (research funding organisations)”.</p> <p>https://www.change-h2020.eu/the_project.php</p>
The project could be involved within the training activities and also in the WINBLUE activities related to the GEP template, also considering the CHANGE experiences in defining GEPs.
Ended in 2022
GRRIP: GRRIP Grounding RRI practices in research-performing organisations
<p>“The marine and maritime (M&M) sector has a high priority for the EU. Growth in Europe's maritime economy (also known as the 'blue economy') has the potential to meet pressing needs for energy, food and economic growth. However, research in this sector is one of the most exposed to the loose connection between scientific research, societal actors and the environment, affecting its performance and competitiveness. The EU-funded GRRIP project will embed sustainable responsible research and innovation (RRI) practices in four research-</p>

performing organisations (RPO) and one dual-function RPO and research-funding organisation in the M&M sector through action plans (AP) for institutional and cultural change”.

<https://cordis.europa.eu/project/id/101006396>

The project could be involved within the training activities and also in the WINBLUE activities related to the GEP template, considering the network and the community of stakeholders already reached during the project life.

Ended in 2022

To know and learn from other experiences, WINBLUE has activated contacts with a large group of stakeholders including organizations of the blue economy, institutions, administrations and projects. As a result of this networking activity, a series of joint actions and knowledge exchanges with blue economy organizations, institutions, administrations and projects will be envisaged to encourage the emergence of good practices for GEP models, to prepare training material and for coaching activities. The strategy for engaging these actors of the Blue Economy consists of the following steps:

1. Identification of sister and complementary projects:

- a. Identify complementary projects with which to share data, information and good practices and plan common actions. Individual partners of the various consortia should be involved in the different activities of the WINBLUE project, engaged in the WINBLUE community and included in the [WINBLUE stakeholders' database¹](#) created using EUSurvey (T1.2 Laying the groundwork for effective involvement of the WINBLUE Labs' stakeholder).
- b. Each time that a WINBLUE partner is organising common activities with other projects (data collection, sharing good practices, sharing courses materials, sharing Gender Equality Plan Templates), is asked to inform the task leader (UNISI) For this purpose:
- c. The WINBLUE partners have been asked to attend relevant events for the Blue Economy. These events offer the opportunity to identify and establish first contact with stakeholders participating in European or local projects in the Blue Economy. WINBLUE was presented at the EMD 2023 and Ecomondo 2023, and the project's partners plan to participate at least, in EMD 2024 and ECOMONDO 2024. The complete list will be reported in D5.5.
- d. The WINBLUE partners considering their contacts/collaborations, identified a set of projects on Gender Equality in the five WINBLUE sectors on the Blue Economy to engage collaborations and sharing between the Consortium members

2. Identifying common objectives, activating collaborations and a continuous mutual exchange with the interested projects

The final step is to create the conditions to collaborate on the objectives that WINBLUE has in common with the various projects. Furthermore, since most of the projects relating to the sectors of interest of WINBLUE do not include actions relating to gender equality, WINBLUE can represent a stimulus to raise attention on the gender gap and introduce practices to reduce and/or eliminate it.

¹ <https://ec.europa.eu/eusurvey/runner/WINBLUE-STAKEHOLDERS-MAPPING>

4. Plan of the common initiatives and collaborations

4.1 WINBLUE activity plan

Activity	Description	Timing	Status
Sending letters (Annex 3 letter template) and info materials to contact close projects, aiming to start a collaboration	The projects included in the list in point 3.2 are analysed to select those which, due to their objectives, the composition of the consortium and the timing, are most likely to respond positively to the collaboration proposal with WINBLUE. A letter is sent to these (by email to the coordinator) that includes the WINBLUE Factsheets and any other information that may motivate them considering their interests and priorities. Projects are also asked to play a proactive role and to share within the WINBLUE community good practices, courses, GEP frameworks, and events they are making related to Gender Equality and Blue Economy.	The activity is ongoing and will continue during the WINBLUE project lifetime.	Running
Attending relevant events to identify common objectives and establish collaboration within the participating projects or actors	WINBLUE partners, through participation in relevant events on the Blue Economy, have the opportunity to establish contacts with organizations that are involved in blue economy projects and lay the foundations for a possible collaboration. EMD 2024 will be the next appointment	This activity is carried out for the entire duration of the project	Running
Organising events for identifying common objectives with close projects	The workshops allow participants to debate and compare different approaches and practices. The debates will be organized to highlight good practices to take into account in developing WINBLUE activities.	This activity is carried out for the entire duration of the project.	Running

Involvement of different projects and local initiatives for the exchange of good practices, feedback and suggestions for the actions and policies carried out in the project in the five economic sectors considered by WINBLUE.	The WINBLUE partners will organize debates, interviews, visits or surveys with some projects to explore specific issues and results achieved by them that are of particular interest to WINBLUE.	This activity began after the meeting which took place in Rome in November 2023 to identify a group of projects with whom it is possible to start a continuous mutual exchange.	Running
Involvement of projects, initiatives and various stakeholders in the courses organized by WINBLUE and support in the use of templates for the definition of the Gender Equality Plan	The WINBLUE project has the objective to prepare training material and deliver coaching activities to support the definition of GEPs. Related projects can both contribute with their experience to integrate the materials produced by WINBLUE and take advantage of the project's results to broaden its impact by contributing to the empowerment of women in the identified sectors	This activity will be carried out when the preparation of the training material and the GEP models are ongoing.	Planned

This plan is periodically updated and, the results of the activities are elaborated and presented within this deliverable and D5.5 (Month 24).

4.2 Action implemented and action planned

Implemented:

- 24 /05/2023 European Maritime Day 2023 - workshop titled “Women in the Blue Economy (in collaboration with WINBIG)
- 25/05/2023 European Maritime Day 2023 - Pitch session titled “Advancing gender equality in the blue economy” (in collaboration with WINBIG)
- 01/10/2023 ISDI and BIOCHICA as part of the awareness-raising activities, presented the key elements of the WINBLUE-Empowering Women and Mainstreaming GE in the Blue Economy project during a study visit of a delegation of Ecuadorian fishermen from the Manabí region in the fishing area Martinsicuro headquarters. This study visit is part of the activities of the project “ISOSPAM-Innovation and sustainability of the artisanal fishing sector of Manabí”, financed by the Italian Agency for Development Cooperation. The occasion was an opportunity for joint discussion and contamination of the potential for sustainable development of the fishing sector in the Ecuadorian region of Manabí, strengthening the ability of Ecuadorian fishermen to use new materials obtained from fishing waste and the emancipation of women as a key player for a more effective blue economy in their country.

-17/10/2023 - ANFACO-CECOPESCA, partner of WINBLUE, participated in the conference of the Western European Fish Technologists Association (WEFTA) held in Copenhagen. WEFTA is the central platform in Europe for institutions engaged in fish processing, applied food sciences, aquaculture, seafood technology, seafood health and consumption and consumer studies. Moments of leisure and coworking were used to present the WINBLUE project and comment on some activities that are being carried out.

- 23/10/ 2023 - XIV edition of the Diplomacy Festival: UNISI participated for WINBLUE in the XIV edition of the Diplomacy Festival on 23rd October 2023 in Rome as speaker in the workshop -Empowering Women and Mainstreaming GE in the Blue Economy Intelligence gathering and capacity boosting.

- 09-10/11/2023 ECOMONDO 2023 - Participation in ECOMONDO 2023 presenting the WINBLUE project, hosted in the exhibition area of the European Commission

- 22/11/2023 - Workshop on the Blue Economy and Gender Equality organized by WINBLUE. In addition to WINBLUE and WINBIG, the workshop was attended by representatives of EU - DG Mare , Comando Generale del Corpo delle Capitanerie di Porto, Assoitica, FAO and representatives of numerous projects related to gender equality in the blue economy (REMEDIES, BlueMED, Il porto delle donne, Athena equality) who shared data, good practices and experiences. The complete agenda of the event is in [Annex n.1](#)

- 30/11/2023 -The Gijon City Council (Spain) presented the WINBLUE project within the framework of the Conference "Europe under debate: Towards a sustainable blue economy committed to equality".

- 15/01/2024 -ANFACO WINBLUE meets Guimatur” an important cultural association of sea women who combine their professional life at sea with the role of "tourist guides". <https://guimatur.org/>

-06/02/2024 - Varna Economic Development Agency (VEDA) - the WINBLUE partner in Bulgaria, has collaborated with the Naval Academy's team in Varna in the realization of the Erasmus+ project entitled She4Sea– "Employability and entrepreneurial development of women in water-based blue economy sectors". VEDA Director presenting the WINBLUE project to She4Sea audience along with other agency's projects related to blue economy and gender equality.

- 11/02/2024 - ANFACO – WINBLUE partner meets Mulleres Salgadas-Asociación Galega de Mulleres do Mar: the first and only Galician regional association of women in the fishing sector. Its pioneering character and unifying feeling of the sea has transcended its initial scope, the result of a latent need in the sector to recognize and value female work at sea. Since February 2020, Mulleres Salgadas has been part of the strategic committee of AKTEA, the European Network of Women's Fisheries Organizations. <https://mulleressalgadas.es/>.

- 20-21/02/2024 The WINBLUE project was presented by VEDA at the TOURISMO Kick-Off meeting, held at Rhodes, Greece on 20-21 February 2024. The TOURISMO project is oriented towards better management of touristic flow in the EURO MED Program's eligible countries, which focus mainly on coastal tourism- one of the blue economy sectors. This could create more options for employment for the local population, including for women.

Planned:

- 31/05/2024 - Planning and Implementing Equality in the Blue Economy- The workshop is organised by the WINBLUE and the WIN-BIG projects in the framework of the European Maritime Day 2024. It aims to engage different stakeholders and projects related to the Blue Economy to exchange knowledge and identify actions enabling Women's empowerment and mainstreaming equality in the Blue Economy. The complete agenda of the event is in [Annex 2](#)
- September 2024 – WINBLUE – Women Tech EU - 1 hour information webinar to promote both WINBLUE and the Women TechEU funding opportunity for female entrepreneurs in the blue economy sectors
- From May – July 2024 co-creation workshops for each of the 5 sectors will be organized
- From September 2024 – February 2025 training activities in each of the partner countries will be organized

ANNEXES

Annex 1



EMFAF-2022-PIA-WBE-101112278

WOMEN IN THE BLUE ECONOMY

Agenda

Workshop on the Blue Economy and Gender Equality

The workshop will be held in a hybrid way

For following the event online you can connect at:

[https://teams.microsoft.com/l/meetup-](https://teams.microsoft.com/l/meetup-join/19%3azf0lh_BFLnWSH1XiuH1T0i7OK0KWmjbYzEG7E2cvuM1%40thread.tacv2/1699967691355?context=%7b%22Tid%22%3a%2234c64e9f-d27f-4edd-a1f0-1397f0c84f94%22%2c%22Oid%22%3a%22355b3167-ce7d-4c9a-bb20-dbd2ddea6818%22%7d)

[join/19%3azf0lh_BFLnWSH1XiuH1T0i7OK0KWmjbYzEG7E2cvuM1%40thread.tacv2/1699967691355?context=%7b%22Tid%22%3a%2234c64e9f-d27f-4edd-a1f0-1397f0c84f94%22%2c%22Oid%22%3a%22355b3167-ce7d-4c9a-bb20-dbd2ddea6818%22%7d](https://teams.microsoft.com/l/meetup-join/19%3azf0lh_BFLnWSH1XiuH1T0i7OK0KWmjbYzEG7E2cvuM1%40thread.tacv2/1699967691355?context=%7b%22Tid%22%3a%2234c64e9f-d27f-4edd-a1f0-1397f0c84f94%22%2c%22Oid%22%3a%22355b3167-ce7d-4c9a-bb20-dbd2ddea6818%22%7d)



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November 22nd, 2023



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Planning and Implementing Equality in the Blue Economy

Workshop organised within the European Maritime Day 2024

Svendborg 31 May 2024

The workshop is organised by the WINBLUE and the WIN-BIG projects in the framework of the European Maritime Day 2024. It aims to engage different stakeholders and projects related to the Blue Economy to exchange knowledge and identify actions enabling Women's empowerment and mainstreaming equality in the Blue Economy.

The first session will introduce the challenges related to the inclusion process of women into this sector, and will give information about the WINBLUE and WIN-BIG projects.

Participants are also invited to play an active role in the second session, which will explore a Gender Knowledge mapping, will discuss the processes to establish a systematic data collection, even after the end of the two projects, and the process that may facilitate the creation of equality and inclusive plans in the public and private organisations and good practices.

The discussion will be facilitated using a participatory approach. There will be facilitators for managing the triggering questions (predefined) and the discussion. At the end, the rapporteurs will present the conclusions and highlights

Draft Agenda

15:00-15:30

First session

Chair persons

Margherita Zorgno, SBEP-Sustainable Blue Economy Partnership Secretariat

Giuseppe Saija, EUKNOW, Belgium

15:00-15:05

The importance of data on equality in the Blue Economy

Margherita Zorgno, SBEP-Sustainable Blue Economy Partnership Secretariat

15:05-15:10

The challenges of sustainability and inclusion in the Blue Economy

Pauline Caumontt, European Commission, DG Mare



Annex 3



Dear xxxxxxxxxxxx
Coordinator of the project xxxxxxxxxxxx

Let me introduce myself, my name is Rebecca Pogni and I am Full Professor at the University of Siena.

We are participating, as partner, in a project funded by the European community as part of the European Maritime Fisheries and Aquaculture Fund (EMFAF) call "Women in the Blue Economy".

Our project entitled **WINBLUE** "Empowering Women and Mainstreaming Gender Equality in the Blue Economy" intends to accelerate and enhance the role of women in the maritime economy by facilitating their participation in five different sectors on the conservation and sustainable use of marine resources including: circular blue bioeconomy and biotechnology, aquaculture and fisheries, offshore renewable energy, sustainable coastal tourism and cutting-edge enabling technologies for the protection and restoration of marine ecosystems.

An important task of the project concerns the possibility of establishing collaborative relationships with European, national and regional initiatives operating in the field of the blue economy with the aim of identifying possible joint actions and knowledge exchanges in order to maximize the impact of both the projects.

Considering the topics of common interest covered in your project, I would therefore be pleased to establish contact to deepen mutual knowledge of ongoing activities and identify any possibilities for collaboration.

I also take this opportunity to invite you to access our website <https://winblue-project.eu/> and to sign up to the WINBLUE Community created to facilitate the exchange of knowledge, the dissemination of results and the collaboration between different stakeholders regarding events, good practices, courses, Gender Equality Plans and working groups for strengthening the presence of women and achieving gender equality in the blue economy.

Trusting in your attention, I am available for any clarification

Rebecca Pogni